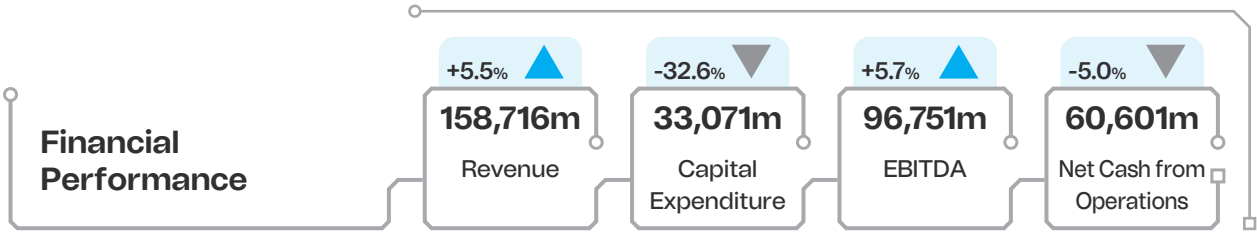


# How We Create Value



### For our customers

Expanding our network coverage and breadth  
Population coverage in Bangladesh

**3G** 95.54%  
**4G** 97.90%

In our operations we have  
4G sites – 21,233 | 3G sites – 17,057

We have invested **BDT 498.8b** since inception  
**BDT 33.1b** in 2023  
**82.0m** Subscribers

**17.5m** Monthly users on MyGP App  
**46.6m** Mobile data users  
**37.6m** Customer are empowered with 4G

### For the society

We have contributed **BDT 1,182.6b** to the National Exchequer since inception  
**BDT 121.8b** in 2023

Supported **17,500** families through emergency relief and safe drinking water

Upskilled over **47,000** youth through FutureNation & Grameenphone Academy

Trained over **141,000** adolescent girls and boys on the online safety in 2023

Partnered with UNICEF Bangladesh to provide support in ethical digital technology use, essential digital literacy skills and promote safe, responsible digital usage among **10m** Bangladeshi children and youth

### For our investors

**125%** Dividend  
**BDT 12.5** per share

**51.03%** dividend payout ratio  
Over **38,600** Shareholders

Last 6-years total shareholder return **52.51%**  
\*As of 31 December 2023

**ACCOLADES**

- Best Telecom Brand awarded by Bangladesh Brand Forum
- Best Presented Annual Report 2022 by ICAB
- Best Corporate Award 2022 by ICMAB

### For our employees

**85%** of our leaders have gone through transformative leadership programme "LeadNext"

**96%** employee completed tech first learning programme Future Ready You

Employee Engagement Index (EEI) increased by 4pp & ENPS increased by 17pp compared to 2022

Our employees spent more than **30,000** hours in their reskilling and upskilling journeys

**350+** expert have gone through specialised upskilling journeys into critical skills

Launched new Employer Brand assets- Platform **SHE 4.0**, Nextern, Campus Lead to attract young talents from market

Female representation in GP's workforce has increased to **19.5%** during 2023

We have seen **163%** increased HSS reporting- an initiative to enhance HSS standards